MISERICORDIA
HEART OF MERCY

CAMPUS CONNECTIONS

EMPLOYEE NEWSLETTER

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Pictured: Misericordia residents participating in several program services this month, including Developmental Training, McAuley Piano Show, and the planting of a memorial pole in the Wellness Garden in remembrance of the residents we have lost over the years, creating a place where residents can reflect and remember them. **Bottom row** are photobooth snapshots of Misericordia staff celebrating the Programs Appreciation Luncheon.

STAFF GRATITUDE SHIRTS HAVE ARRIVED



Pictured: A mockup of the 2026 Gratitude Shirt graphic. Please stay tuned for distribution information, which will be posted in Campus Connections.

YOU ARE ALWAYS MAKING AN IMPACT

We recently lost a resident rather quickly and unexpectedly, yet the number of people who visited and shared their memories, even on their day off, speaks volumes about our staff and the impact one resident can have on all those around him.

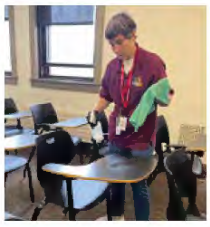
Never underestimate the importance of your presence in the lives of our residents!

- Sr. Katie, Mission and Ministry

COMMUNITY SHOWCASE

CELEBRATING DISABILITY EMPLOYMENT AT LUC



Pictured: Misericordia residents participating in employment opportunities at Loyola University Chicago (LUC), supported by job coaches from Misericordia as they help keep the campus and buildings clean and beautiful for the LUC students and staff. The university employs more than 25 residents of Misericordia in both year-round and seasonal environmental services work. As we celebrate, National Disability Employment Awareness Month (NDEAM), we want to thank Loyola for over 15 years of this wonderful partnership!

SPECIAL OLYMPICS - FLAG FOOTBALL








Pictured: Misericordia residents and staff participating in Special Olympics - Flag Football Intramurals.

BEST BUDDIES BINGO








Pictured: The Loyola Best Buddies program is back and students from Loyola University Chicago stopped by our campus to volunteer at a bingo event hosted by Resident Events.

UPCOMING EVENTS



- **MISERICORDIA HALLOWEEN PARTY (10/31)**



- **FALL MARKET DAYS (11/13)**



- **TURKEY TOSS FOR STAFF (11/19)**

Check Campus Connections Weekly Updates and Mis Biz for ongoing resident and staff events happening throughout the month, and visit the **Misericordia Facebook** page for recaps.

CAMPUS CONNECTIONS

HIGHLIGHTS AND OPPORTUNITIES

GROWING OUR WORKFORCE



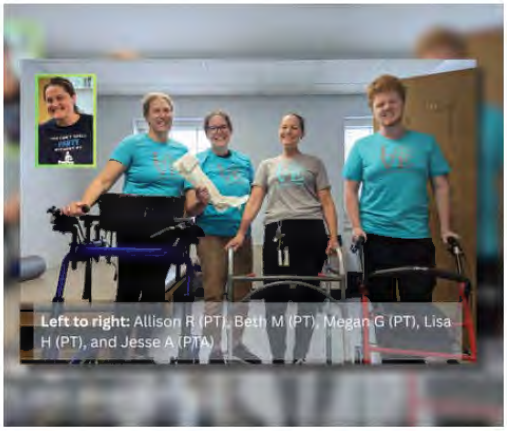
Pictured: Misericordia recruiters, Cicley and Chanel, at the 50th Ward Job Fair, meeting job seekers and community partners face-to-face and collecting several resumes along the way!



Misericordia's recently welcomed Charles Bretz (pictured left) as the new Director of Talent Acquisition (TA). Charles brings over 30 years of specialized TA experience and a strong track record of managing diverse, high-performing recruitment teams.

If you're an employee who is also interested in helping advance Misericordia's recruitment efforts, then take part in our referral bonus program! Did you know you can earn two $500 payments, $1,000 in all, for each referral you make? The first payment comes when your referral completes six months of employment, and the second comes at twelve months. **Click here** to learn how to submit a referral in ADP.

PHYSICAL THERAPY TEAM SPOTLIGHT



Left to right: Allison R (PT), Beth M (PT), Megan G (PT), Lisa H (PT), and Jesse A (PTA)

Misericordia's physical therapy (PT) team, pictured on the left, helps residents live as independently, safely, and meaningfully as possible. PT guides and supports staff in providing daily support, while also providing very limited direct therapy sessions when specific criteria are met. To read more about their services, **click here**!

NATIONAL DENTAL HYGIENE MONTH



Pictured: Staff from Misericordia's Dental Clinic. The dental clinic has nearly a dozen staff members who work throughout the week to provide preventive care and restorative treatments, as well as in-service training and desensitization therapy for residents to get used to the clinic at their own pace. Click the link below to read more about the crew and their services.

National Dental Hygiene Month is an annual celebration every October organized by the American Dental Hygienists Association to honor dental hygienists and raise awareness about oral health. Take our quiz below, then **click here** to learn about Misericordia's Dental Clinic and the services it provides to Misericordia residents.

1. **How many times per day is it generally recommended to brush your teeth?**

   A. Once
   B. Twice
   C. Three times
   D. Four times

2. **What is the primary purpose of flossing?**

   A. Whiten teeth
   B. Remove plaque and food particles between teeth
   C. Freshen breath only
   D. Strengthen enamel

3. **How long should you brush your teeth?**

   A. 30 seconds
   B. 1 minute
   C. 2 minutes
   D. 5 minutes

4. **True or False: Oral health can affect your overall health.**

   - True
   - False

Answers: 1.B 2.B 3.C 4.True

CAMPUS CONNECTIONS

EMPLOYEE RESOURCES

OPEN ENROLLMENT

RUNS THROUGH OCTOBER 30

This is your annual opportunity to review, change, or enroll in benefits!

Want to make changes?

- Complete them in ADP before October 30 at 10:59 p.m. CST.

Happy with your current coverage?

- If you take no action, your existing elections will automatically roll over, except for your HSA.

Have a Health Savings Account (HSA)

- HSAs do not roll over. You must actively re-enroll every year to contribute.

Need help and support?

- The next drop-in hours will be on Tuesday, October 27, from 6-7 a.m. and 2-4 p.m. For additional inquiries or to schedule a 1:1 meeting, email **hrbenefits@misericordia.com** or call HR at ext. 3038.

Click here to find out what's new this year for vision, dental, discount programs, and more.

MANDATORY MASKING

OCTOBER 2026 - MARCH 2027



Everyday usage: Surgical or KN95 masks should be worn in residential care areas and when working directly with residents.

Enhanced precautions: N95 masks must be worn when working with COVID-positive residents.

Not permitted: Cloth masks are not permitted.

All staff, volunteers, and visitors must wear a mask when working in resident care areas or working with residents. **Click here** for details.

Questions? Contact us at **infectionprevention@misericordia.com**.

AVOIDING SCAMS ONLINE AND AT HOME

🎣Scams can arrive via email, physical mail, texting, and phone calls.

📧 For suspicious employee emails, please continue to use Misericordia's "Phishing Alert/Report" tab in Outlook. Do not click any links.

📱 For suspicious texts and calls on work phones, do not click links or provide sensitive information. Hang up and report it to the IT HelpDesk on all Misericordia devices.

📬 For suspicious physical mail, please report it to your area's Admin.

⚠️ If it seems unusual/odd, slow down and check!

TAKE A LOOK AT INSIGHTS

Need quick access to accurate Misericordia news, events, and resources? Find it on *Insights*!



Insights is designed for internal staff use. To access, click the icon (pictured left) on a Misericordia computer desktop or iPad. ***Insights*** is a work-in-progress site and we'd love staff feedback!

Please visit and send suggestions, ideas, or requests to **insights@misericordia.com**.

CAMPUS CONNECTIONS

FOR YOUR CONSIDERATION

LOCAL BUSINESSES FROM AROUND THE GLOBE

PAPA'S CACHE SABROSO
2517 W Division Street Chicago, IL 60622
details here

TRANSISTOR CHICAGO
1058 W Bryn Mawr Ave, Chicago, IL 60660
details here

BOONIE'S
4337 N Western Avenue, Chicago, IL 60618
details here

LOAVES AND WITCHES
6034 N Broadway Chicago, IL 60660
details here

DOROTHY'S SWEET SHOPPE
4925 Lincoln Ave, Chicago, IL 60625
details here

KITE STRING CANTINA
1851 W Addison St, Chicago, IL 60613
details here

PITCH AND POUR SUPEPR CLUB
1239 W Lake St, Chicago IL 60607
details here

Additionally, click here to check out this article from Choose Chicago for a recap of the different events and activities that happened in the city this past month!

Send us a tip! If you have recommendations for any local minority and women-owned businesses that Misericordia should know about it, click here and tell us about their goods and services. We may highlight your suggestion in future issues of Campus Connections!

CONGRATULATIONS TO MISERICORDIA'S HEARTRACERS





Pictured: Misericordia's Heartracers, consisting of staff, families, and friends of Misericordia who ran in the Bank of America Chicago Marathon. Click here to enlarge.

"The miracle isn't that I finished. The miracle is that I had the courage to start."—John Bingham.

Congratulations to Misericordia's Heartracers, who ran in the Bank of America Chicago Marathon this month. To see pictures from race day, visit Misericordia's **Facebook page**.

Interested in joining Team Misericordia next year? Email **srichter@misericordia.com** for more information.

MISERICORDIA DELIVERS THE PERFECT CROISSANT



Pictured: Misericordia's Hearts & Flour Bakery's chocolate croissant.

As shared on Facebook:

A perfect croissant with an extra drizzle of indulgence.

We are so excited that Misericordia Hearts & Flour Bakery and Cafe Chocolate Croissants were named to the **Chicago Sun-Times** and **WBEZ** Chicago's list of "12 perfect croissants" in Chicago.

Stop by the Hearts and Flour Bakery and Cafe (6130 N. Ravenswood) today to try this perfect croissant, and pair it with a hot **Colectivo Coffee** or seasonal pumpkin drink!

Click here to read the full Sun-Times article!

CAMPUS CONNECTIONS

MONTHLY RECOGNITIONS

MONTHLY APPRECIATIONS

October follows another round of monthly appreciation for the various roles and departments on campus. This month, we are celebrating all the departments from our Program Services:

- Community Day Servcies (CDS)
- Developmental Training (DT)
- Misericordia School
- Mission and Ministry
- Pool and Fitness
- Recreation, Arts and Resident Events

We are also recognizing and celebrating all of our wonderful directors for their leadership, dedication, and commitment to our mission.

We thank them for all they do for the lives of our residents!

Additionally, here are some special messages from our celebrants:

- *"Serving as a liaison to our Jewish residents and their families, I have learned to make a delicious matzoh ball soup!"*

  - Kathy M (Mission and Ministry)

- *"I love having the chance to make a positive impact on our resident's lives. I also love cheering them on at team sports, or singing and dancing with them during music bingo. Watching our residents thrive, learn, grow and be - has been the greatest blessing to me."*

  *- **Amy G (DT)***

- *"I appreciate our team at CDS that is always willing to help out whenever needed like stopping by our ARISE programming to lend a hand especially when we have a big craft project :)"*

  - Zen M (CDS)

- *"It is very rewarding going to competitions and not only seeing the strides our athletes have taken, but the sense of community and inclusivity that is present across Chicago and Illinois at these events."*

  - Tim C (Recreation, Arts, and Resident Events)

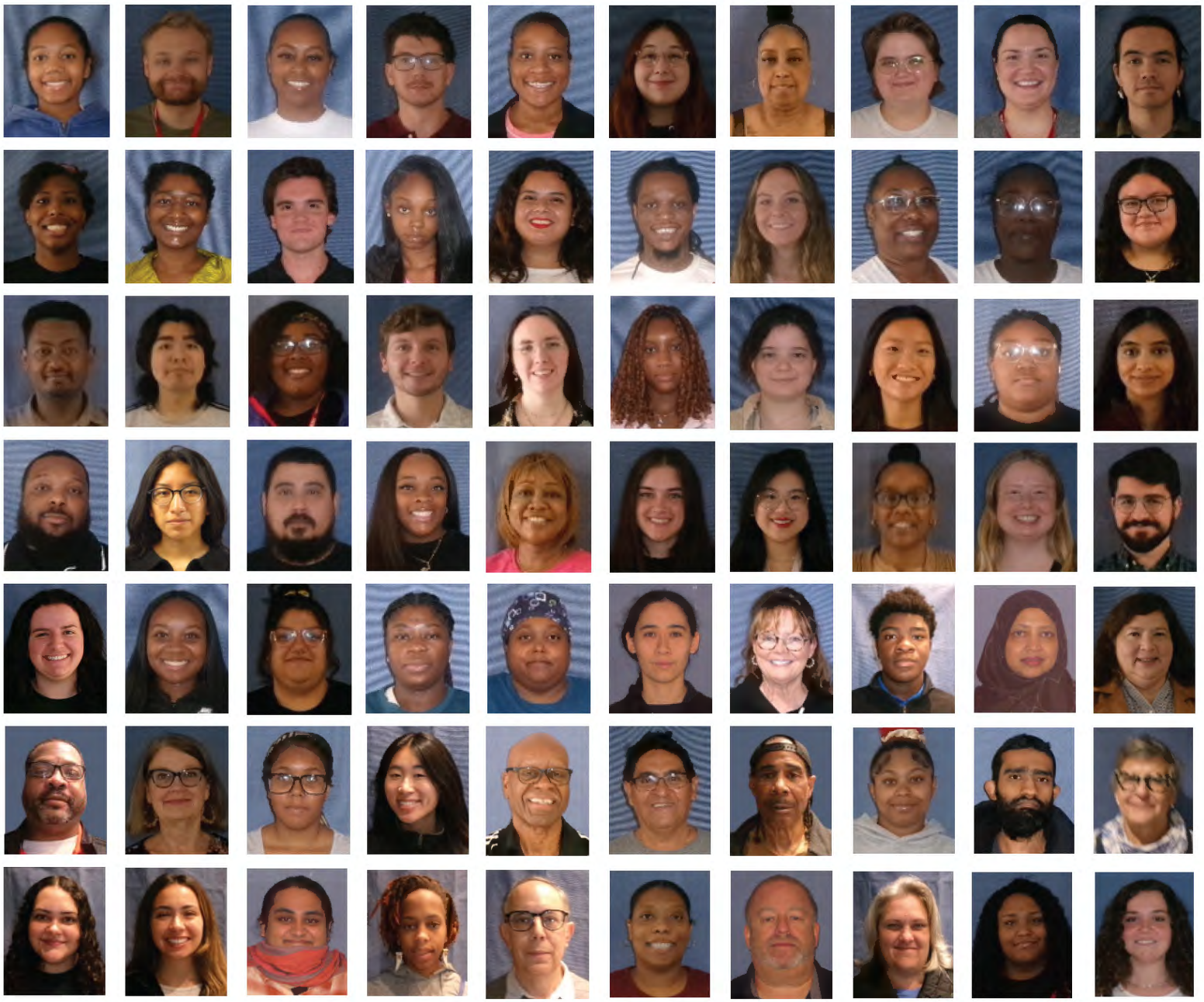
OCTOBER ANNIVERSARIES

53 Bob Kupscuk
45 Kim Villalobos, Mark Cherry
35 Guadalupe Olivo, Susan Grund
34 Alex Mikosz
30 Stephanie Bouldin
28 Fred Wood
27 Sharon Montgomery
26 Svitlana Martyniv, Theresa Rooney
25 Amy Boyle, Jate Lee
24 Kristin Strong
20 Jasmine Browning, Marco Chavez
19 Angelica Cantiberos
17 Sikirat Lindsey, Lucia Pichardo
16 Tiffany Johnson
15 Sonia Navarro Contreras
13 Mayra Martinez, Raye Raymond, Megan Tosca
12 Maria Gutierrez, Tayna McChristion, Etina Hymon, Peter Cullen-Conway, Leisa Copeland Powell
11 Esteban Clara, Luis Medina, Karen Marlborough, Gloria Vance
10 Sheenah Carter, Teresa Holman, Belen Rivera, Pamala Wilder
9 Fernanda Aguilar-Sanchez, Chernell Fulwiley, Tessa Kammer, Nora O'Callaghan
8 Jade Kroninger-Walker, Sanela Bihorac, Kathleen Alexiades, Elizabeth Denbow, Barbara Rush, Bridget Gondak
7 Franshawn Attaway, Eric Balagot, Kimyata Presswood, Jacob Kreiner, Aisha Khatoon
6 Maighyn Magee, Hal Martinez, Theresa Wolfe, Mulu Lema, Veronica Amattey, Andreea Cosma, Jonathan Beverly
5 Taina Jones, Sonia Lewis, Kathleen Morris, Richard Smith, Jon Larson, Carlos Palacios, Esperanza Ramirez, Jacolby Simmons, Chelsea Williams, Rene Flores, Ryan Stewart, Thomas Suarez
4 John Mayer, Justin Gianoutsos, Shauneesa Rosemond, Lizbeth Gonzalez, Kristina Janich, Jennifer Kenny, Odie Marshall, Marisol Bacilio, Tiara Duckworth, Leah Lehman, Roberto Peralta, Michelle Romero, Iris Trejo-Apolinar
3 Shaima Mamon, Ezau Perez Ruiz, Evodia Vega, Jonathan Cathi, Sean Coen, Elizabeth Joiner, Paul Palanca, Quiara Dortch, Patrice Hayes, Matthew Thibodeaux Major
2 Lawrence Cady Jr., Nicholas Driver, Angela Duong, Cooper Froehlich, Taija Gatewood, Shakara Jolly, Runa Knutsen, Rhian Kocer, Lark Lux, Christian Aberin, Zaria Cetoute, Guido Gonzalez, Susy Rivera, Latisha Thomas, Afi Hounkpati
1 Hugo Paz, Leela Ruffin, Alyssa Alley, David Butz, Dajia Fuller, Nathan Hung, Kayla Mendez, Lametria Perry, Joel Romero, Romah Samuel, Sophia Sison, Leul Tariku, Karina Velazquez, Nigel Weatherspoon, Elsa Thompson, Jaesun Yu

CAMPUS CONNECTIONS

MONTHLY RECOGNITIONS (CONT'D)

WELCOME NEW STAFF



Anderson, Kenyabrie (Quinlan-Carr); **Andrews, Brian** (Quinlan-Walsh); **Brabson, Destiny** (McAuley); **Bush, Travis** (Rosemary Park); **Carter, Khiara** (CILA-Besser); **Chavarria, Larissa** (CILA); **Coleman, Mia** (Quinlan); **Epstein, Madison (MJ)** (Village); **Fisher, Briana** (Quinlan); **Gee, Nathaniel** (CDS); **Haute, Amity (Amy)** (CILA-Madden); **Howard, Jada** (Mercy Glen-McNerney); **Nabhan-Warren, Cormac** (CILA-Besser); **Petty, Kristen** (McAuley); **Sokolowski, Annie** (Rosemary Park); **Wicks, Dekel** (Village); **Wiegold, Megan (Meg)** (Shannon Apts); **Williams, Donna** (CILA); **McDonald, Kiera** (Main Nursing South); **Avina, Linda** (McAuley); **Barata, Aklilu** (Quinlan-Walsh); **Beltran, Manuel** (McAuley); **Griden, Angelique** (Marian Center); **Harder, Colton** (CILA-Besser); **Hayes, Sophia** (DT); **Jones, Tamika** (McAuley); **Kirkland, Caroline (McGowan); Mieczkowski, Maggie** (CILA-Besser); **Montgomery, Ka'Maree** (Marian Center); **Naaz, Amir** (Rosemary); **Nelson, Antonio** (Quinlan-Hartemayer); **Olvera, Esmeralda** (McAuley); **Regalado, Francis** (DT); **Sanders, Gabrielle** (Village-O'Donnell); **Smith, Gineal** (McAuley); **Topel, Morgan** (McGowan); **Cheng, Allison** (Dental); **Durden, Ciara** (McAuley); **Gordon, Madyson (Mady)** (Main Nursing South); **Petrus, Nicholas (Nick)** (Behavior); **Roti, Alexandra (Lexi)** (Therapy); **Wheaten, Kaiya** (McAuley); **Cabrera, Maya** (Bakery); **Kadjika, Mahirseh** (Rosemary Park); **Moore, Miyah** (Main Nursing South); **Gee, Samantha** (Bakery); **Hastings, Jean** (Bakery); **Amattey, Kwabena** (Bakery); **Azad, Rabeya** (Bakery); **Bentley, Kelly** (Finance); **Britton, Aaron** (Bakery); **Buffini, Margaret** (Gift Shop); **Daniels, Nyjerah** (Bakery); **Dong, Nikki** (Bakery); **Evans, Leon** (Bakery); **Gonzalez, Jose** (Bakery); **Hernandez, Antonio** (Bakery); **Jones, Camarie** (Bakery); **Khan, Ahmad** (Bakery); **Letchinger, Ellen** (Bakery); **Lien, Liesel (Recreation); Morales, Gabriella** (Bakery); **Patel, Aahuti** (Bakery); **Roddy, Chloe** (Bakery); **Roman, Daniel (Dan)** (Bakery-Office); **Sivels, Jalen** (Bakery); **Thiel, Jeff** (Bakery); **Van Lelyveld, Engela** (Bakery); **Wall-Carmona, Faith** (Bakery); **Wojtowicz, Addison** (Fitness)

CAMPUS CONNECTIONS

MONTHLY RECOGNITIONS (CONT'D)

IT PAYS TO READ CAMPUS CONNECTIONS

Congratulations to all our Greenhouse Inn (GHI) Raffle Winners, who will be receiving a "Meal for Two" during GHI's soft opening week from 11/3 to 11/6:

Alexandra M. (McAuley); **Allyson B.** (Rosemary Park - Villers); **Amber D.** (Village); **Amelia C.** (Rosemary Park); **Andrea L.** (CDS); **Angel G.** (Holbrook Graceful Living); **Angela O.** (Rosemary Park); **Ann C.** (Behavior Services); **Arturo M.** (Security); **Ashlie H.** (Rosemary Connelly); **Babatunde O.** (Anchor Program); **Bernadette L.** (Conway); **Beth M.** (Therapy); **Bettina H.** (CDS); **Blanca R.** (CILA); **Brendon T.** (McAuley); **Briana W.** (McAuley); **Charniece H.** (Mercy Glen); **Chernell F.** (CILA); **Cilenen F.** (Therapy); **Conor K.** (Therapy); **Danijela V.** (Therapy); **Deah L.** (Village); **Deyania L.** (Rosemary Park); **Elizabeth D.** (Mercy Glen); **Erika N.** (Nursing); **Etina H.** (CILA); **Evodia V.** (Marian Center); **Felix J.** (Housekeeping); **Fionn B.** (Besser); **Frankie S.** (Pool and Fitness); **Gerald W.** (Security); **Grace P.** (McAuley); **Iris T.** (Marian Center); **Isabelle S.** (Conway); **Jacqueline S.** (Rosemary Park); **Jae S.** (CILA); **Jane G.** (Staff Development); **Jasmine B.** (McAuley); **Jasmine V.** (Conway); **Jason T.** (Laundry); **Jena C.** (Dental); **Jessie M.** (Rosemary Park); **Juana H.** (Quinlan); **Justin G.** (Behavior Services); **Katherine A.** (Rosemary Park); **Kayden B.** (Mercy Glen); **Kelly O.** (CILA); **Kerry R.** (Therapy); **Keviyonna S.** (Rosemary Park); **Kevonte G.** (PEP); **Komashia B.** (CILA); **Krissy L.** (Marian Center); **Kristine M.** (Behavior Services); **Larissa C.** (Besser); **Lark L.** (Graceful Living); **Lauren O.** (CILA); **Lena R.** (Conway DT); **Linda A.** (McAuley); **Louavinia Y.** (Mercy Glen); **Luis A.** (Marian Center); **Marcela R.** (Rosemary Park); **Martiniece E.** (Quinlan); **Matteo L.** (Village); **Miles L.** (CDS); **Mirsada G.** (McAuley); **Naja R.** (CILA/McAllister); **Nora O.** (CILA); **Patrice H.** (Village); **Robin J.** (Rosemary Connelly); **Sabrina W.** (CILA/McAllister); **Sam F.** (DT); **Sarah W.** (Staff Development); **Shaima M.** (Social Services); **Stephanie C.** (Village); **Susan G.** (Therapy); **Susie L.** (Rosemary Park); **Tatsiana C.** (Village); **Teri B.** (Village); **Thomas P.** (Laundry); **Tiara D.** (Connelly); **Tim C.** (Recreation); **Toni T.** (Bakery); **Vanyce H.** (Rosemary Connelly); **Victoria K.** (CILA); **Zakia E.** (Rosemary Connelly).

WELCOME NEW RESIDENTS



Luke

Residence: Rosemary Park

- Enjoys going out in the community
- Enjoys listening to music, from John Mayer to Mozart!



Maria

Residence: Shannon Apts

- Enjoys reading
- Enjoys going for walks

IN MEMORIAM



Melvin

1982 - 2026

"Blessed are those who mourn, for they shall be comforted."
Matthew 5:4

Stay tuned for weekly Campus Connections updates sent via email. If you have any questions or feedback for us, send your messages to **campusconnections@misericordia.com**!

⚠️ *REMEMBER* ⚠️ *Use caution when opening and responding to emails. Every day, more than three billion **phishing emails** are sent out worldwide. These emails are tactics used by scammers to trick you into giving up sensitive information. If you receive a suspicious email to or from your Misericordia account, **report it** in Outlook to our IT Department. More IT Support information can be found at the bottom of this page.*