

# CAMPUS CONNECTIONS

## EMPLOYEE NEWSLETTER

Issue 4

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### MESSAGE FROM THE HEART

Safe roads start with us.

[Click here](#) to see the latest security memo around driving safety.



**Pictured:** Misericordia residents, staff, and families participating in several events in April: King Cobras Drum, Loyola Best Buddies; National Volunteer Week; Earth Day; Gym Wheel at Conway; Aunt Nance's 80's Dance Party; DT Art Projects; Candy Days; Ten Years & Beyond Staff Recognition Dinner.

### CELEBRATING TEN YEARS AND BEYOND



**Pictured:** the official graphic banner used for this year's Ten Years & Beyond Staff Recognition Dinner.

One of the most notable distinctions Misericordia has is its longtime, dedicated staff. With employees ranging from ten to 40+ years, we were honored to celebrate the nearly 300 guests who attended a special dinner this April in their honor. We invite you to [click here](#) to see a short reel of the evening, and [click here](#) to view the special slideshow with photos submitted by staff throughout their decades at Mis!



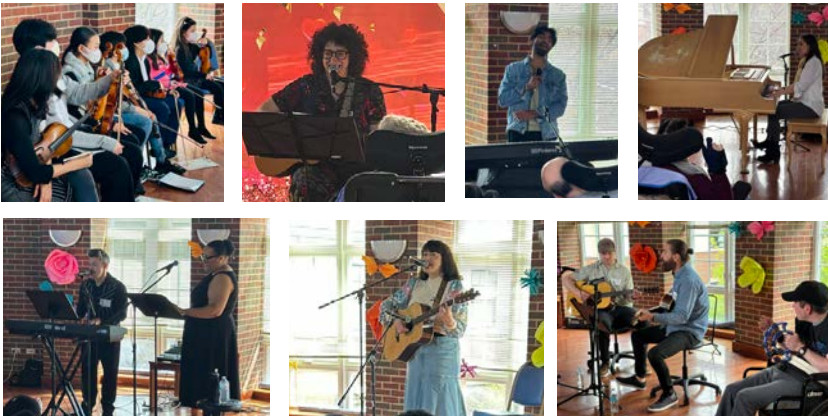
# COMMUNITY SHOWCASE

## ANNUAL MAY CROWNING



This Saturday, May 2 at 3:15pm, we will hold the Annual May Crowning of the Blessed Mother located in the Grotto. The tradition honors the Blessed Mother as the “Queen of May” and Queen of Heaven. A floral crown will be placed on the statue to represent spring and new life connecting to the Easter season. Songs honoring the Blessed Mother will be sung after the crowning. This year Heather A from Shannon Apartments will be crowning the statue. She has been at Misericordia for 4 years. She works at the Greenhouse Inn and regularly volunteers at a local food pantry packing food for seniors in need. Come join us!

## CONCERTS AT MCAULEY



**Pictured:** The Jenny Jung Violin Studio; Plucky Rosenthal; Prad Bukkapatnam; Sarah Young; Sierra White with Michael McBride; Rachel Drew; Earth City Express (with special appearance by the lead's brother and Mercy Glen resident, Jason).

## NEW PERFORMING ARTS ROOM IN CONWAY



**Pictured left:** Residents painting the black walls for the new room; residents dancing a conga line in celebration of the new room.

Jacob G and Tessa K were very excited to get their classes up and running in the new Performing Arts Rooms! Backstage Arts and the Day Dancers kicked off the day classes with gusto ...and some JAZZ HANDS, of course!



A huge thank you to all the DT and residential staff for helping our students find their way to our new rooms!

## UPCOMING EVENTS



- **LUCIANO ANTONIO (5/21)**
  - *Brazzilian Jazz from the Old Town School of Folk Music*



- **MISERICORDIA'S SPRING GAMES SPECTACULAR! (5/31)**

Check Campus Connections Weekly Updates and Mis Biz for ongoing resident and staff events happening throughout the month, and visit the [Misericordia Facebook](#) page for recaps.



# HIGHLIGHTS AND OPPORTUNITIES

## CONGRATULATIONS TO OUR FIT FOR SUCCESS GRADUATES



**Pictured from back to front:** Kayode O (CILA); Kevin I (RCH), Joe T (Marian Center); Anthony P (DT); Karina L (CDS); Alyssa M (Shannon); Amy G (DT-Gardens); Paulie G (Behavior); Babs O (CILA); Elena R (DT); Sonnie N (Village); **Not pictured:** Tim W (Marian Center).

**Pictured from back to front:** Kamden P (Marian Center); Tanya W (Marian Center); Etina H (CILA); Adrienne G (RCH); Allyson B (Rosemary Park); Marina G (CILA); Sandra Y (McGowan); Cicley M (HR-Recruiting); Cris H (DT-Gardens); Jasmine V (DT); Sarah T (CDS); **Not pictured:** Guido G (Village).

Congratulations to our Fit for Success Tier 2: Teamwork graduates. FFS2 focuses on practical strategies for growing as a leader and a strong team player.

Our next session of Fit for Success Tier 1: Self-Identity will begin on May 7, 2026. 183 Misericordia staff have completed this program since its inception in 2021! This training consists of 6 two-hour sessions and is open to all staff interested in developing the leadership skills needed to succeed at Misericordia. Over the course of the training, we'll explore topics such as communication, conflict management, social and emotional intelligence and look at ways we can make a positive impact on our work environment. Learning more about our own individual perspectives, talents and areas for growth helps strengthen our teams.

- FFS offers you the chance to grow as a leader no matter what your role is at Mis!
- Through small group discussions, exercises and selfreflection, FFS provides a safe space to explore some of challenges and solutions to our everyday work experiences.
- We'll explore the skills needed for good communication, managing conflicts and building empathy!

## FIRST QUARTER'S PROMOTIONS

- **Acevedo, Larry** (Marian Center Relief Shift Leader → QIDP, Rosemary Park)
- **Clemmons, Kathryn** (Quinlan DSP → DTI, DT)
- **Evans, Martiniece** (Quinlan DSP → QIDP)
- **Garrison, Paulie** (RBT → RBT Case Manager, Behavior Therapy)
- **Gianoutsos, Justin** (Completed RBT Certification)
- **Jamison, Felecia** (Village DSP/Relief Supervisor → Overnight Supervisor)
- **Marek, Amy** (RN → Nursing Supervisor, Nursing Services)
- **Martinez, Alma** (DSP → Lead Job Coach, McGowan)
- **McChristian, Tayna** (McAuley CNA → Overnight Supervisor, Mercy Glen)
- **Monter, Andrea** (McAuley RN BSN → Nursing Supervisor, Nursing Services)
- **Newman, Ninive** (LJC → EMI, Village)
- **Panagonova, Svitlana** (Completed RBT Certification)
- **Peralta, Roberto** (Rosemary Connelly DSP → QIDP, Rosemary Park)
- **Salazar, Hyancynth** (RN BSN → RN Trainer)
- **Santiago, Maria** (Village DSP → Relief Supervisor)
- **Young, Sandra** (DSP → Lead Job Coach, McGowan)

The following Village staff completed BSP training and are now BSPs:

- **Bowman, Calvon**
- **Carter, Adrienne**
- **Copeland, Charles**
- **Fractus, Cyrus**
- **Gerring, William**
- **Hanlan, Carolyn**
- **Hayes, Patrice**
- **Ingram, Devion**
- **Johnson, Rasheeda**
- **Klein, Richard**
- **Mason, Lindsey**
- **Morgan, Patricia**
- **Price, Shannon**
- **Simmons, Evelyn**

## CAMPUS CONNECTIONS



# HIGHLIGHTS AND OPPORTUNITIES (CONT'D)

## BUILDING THE FUTURE OF RESIDENT CARE WITH WELLSKY

We are excited to announce that the design phase of the WellSky Resident Care System (RCS) is officially underway! Over the past several weeks, Misericordia has mobilized nineteen workstreams across clinical, operational, and technical areas, bringing together subject matter experts, operational leaders, and WellSky partners to begin shaping how the future system will support our residents and staff. This critical design work will occur over the next several months, early in the summer. There is a lot to do in a short amount of time. [Click here to read our outline](#), and see below for the staff who are helping to ensure that the new system will run efficiently for all!

### WORKSTREAM LEADERS

- **Social Services:** Lindsey Wilkens, Fatima Feliciano
- **Nursing, Nurse Practitioner/Medical:** Mariana Montes, Rhonda Hrobowski, Jennifer Herbert
- **Therapies:** Sam Sexton
- **Dietitian/Dental:** Karen Saffa/Jena Cahill
- **Behavioral Health:** Rachel Michels
- **Residential:** Susy Rivera
- **Day/Businesses:** Anne Weigand, Liam Sanchez
- **QIDP/Resident Annual Plan:** Laera Benard, Laura Raymond
- **Finance:** Migdalia Ortiz
- **Incident Management:** Jessica Disbrow, Carol Hawley
- **Pharmacy:** Mariana Montes, Jennifer Herbert
- **Resource Manager/Scheduler:** Paul Merley, Jordan Atkins, Meghan Roach
- **Parent Portal:** Thomas McManus
- **Data Analytics:** Bilel Dekhili
- **Regulatory/Compliance:** Carol Hawley
- **Data Load/Entry:** Bilel Dekhili, Ron Masterson
- **Access Control:** Ron Masterson, Chris Centeno
- **Security, DR:** Ron Masterson, Chris Centeno

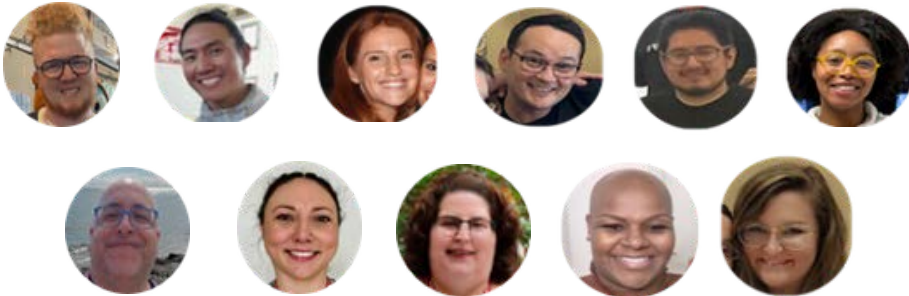
### WORKSTREAM PARTICIPANTS

Alaina Cody, Alison Krajcir, Alyssa Martinez, Amanda Karkula, Amanda Uychoco, Andreea Cosma, Angel Oyervides, Angelique Oyervides, Anne Pellettieri, Anne Weigand, Anthony Ponder, Aroma Blomquist, Ashley Hespen, Bobby Vanecko, Brigid Brennan, Camille Danolko-Sanders, Caitlinn Caddick, Carlos Palacio, Carmen Manfredini, Carol Hawley, Carlette Wynter, Catherine Hattendorf, Corriah Wynter, David Graham, Deb Hays, Dominique Enabulele, Emily Hansen, Erica Lopez, Erin Goga, Evodia Vega, Fatima Feliciano, Heather Andresen, Jae Shin, Jate Lee, Jazmin Tovar, Jeff Lucero, Jenna Vangalis, Jennifer Herbert, Jennifer Schertz, Jessica Disbrow, Jill Victorn, Joe Ferrara, Jordan Atkins, Katie Lewis, Kevin Knoll, Kristina Janich, Laera Benard, Laura Goschy Kos, Laurencia Haynes, Leticia Annoreno, Lizbeth Juarez, Mariana Montes, Matthew Hofer, Megan Glaser, Meghan Roach, Meliha Malagic, Michelle McGrath, Miguel Biott, Monica Ryan, Monica Taylor, Monica Thompson, Nikki Citragno, Nora Turgeon, Paulie Garrison, Rachael Carr, Rocco DeVincenzo, Rose Renko, Samantha Maniez, Sara Mulloy, Sarah Peters, Sarah Wainright, Sean Coen, Steve Quesada, Susie Lavorini, Susy Rivera, Sylvia Tracy, Tara Reyes, Val Freil



# EMPLOYEE RESOURCES

## MISERICORDIA'S CULTURAL AMBASSADORS



**Pictured L to R (top row):** Jesse A (Therapy), Andrew A (Culture & Communication), Brigid B (CDS), Ken G (Resident Events), Saul H (Staff Development), Tiffany J (Culture & Communication); **Pictured L to R (bottom row):** Jason L (DT), Lark L (DT), Colleen M (Marian Center), Latisha N (Rosemary Park), Alison S (CDS).

Campus Connections is pleased to announce Misericordia's Cultural Ambassadors Team. Comprised of second-year to 20-year employees across areas and departments, these people were selected to foster a culture of connection and community through fun, creative, and supportive workplace initiatives. We can expect to see their imprint on many upcoming events, such as the first- and second- year anniversaries, department appreciation lunches, and many more staff engagement and recognition efforts.

## SPRING 2026 STATE OF THE STATE

Worries & Excitement	Why a New Resident Care System	Myth vs Fact
100	100	100
200	200	200
300	300	300

**Pictured:** The Wellsky Jeopardy game, which attendees had the chance to play at State of the State. Questions and answers related to "worries & excitement," "myth & fact," and reasons why we are transitioning to a new system of documentation. [Click here](#) to enlarge.

As part of our ongoing efforts to continue improving our transparency around organizational initiatives, Misericordia hosted the first of our biannual State of the State addresses on April 15. In case you were unable to attend in person, [click here](#) to view a recording. To provide feedback, we encourage you to fill out the form in the Campus Connections Weekly Update and submit your responses by April 30.



ShiftWizard offers a site called Knowledge Base. [Click here](#) to view multiple resources/user guides/videos to increase your understanding of how ShiftWizard works. Users can learn about MyCalendar, how to use the app, and how to utilize ShiftSwap. On this site, users can navigate to any of the offered resources that they wish.



### BREAK THE ICE WITH THESE CONVERSATION STARTERS WITH CO-WORKERS

Courtesy of [Sessionlab.com](#)



What was your first job and what did you learn from it?



What book are you reading right now? What TV show are you watching right now?



What band or artist will you always get you singing or dancing?



If you had unlimited funds to spend on a weekend party, what would you do?



# EMPLOYEE RESOURCES (CONT'D)

## DIVERSITY & INCLUSION QUARTERLY RESOURCE GUIDE



**Pictured:** An infinity flower in recognition of Autism Awareness Month, displayed in Conway. "The infinity symbol itself represents something that continues without limits. When used as an autism acceptance symbol, it reflects the idea that autistic individuals bring endless perspectives and contributions to the world." ([actionbehavior.com](http://actionbehavior.com))

[Click here](#) to check out Misericordia's Quarterly Diversity & Inclusion Resource Guide for staff. The content in this guide is gathered by members of the Diversity and Inclusion (D&I) Committee and/or submitted by staff and can be updated in real time as the quarter progresses and staff shares information with us.

To contribute to this resource, contact [campusconnections@misericordia.com](mailto:campusconnections@misericordia.com).

## IT HELP DESK PORTAL



Need tech support? Look for the "Help" icon (pictured left) on all Misericordia devices. This will be the primary method for requesting support from IT. This new system will keep everything organized and ensure your issue gets handled efficiently.

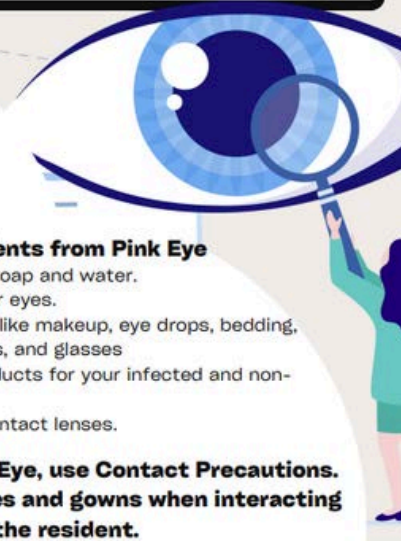
### The Prevention Protocol

#### Pink Eye (Conjunctivitis)

Conjunctivitis, also known as Pink Eye, is an inflammation or infection of the clear membrane covering your eye. There are three types of pink eye: infectious (highly contagious), allergic (not contagious), and chemical (not contagious). Infectious pink eye can be caused by either bacteria or viruses. Bacterial pink eye can be spread to another person from the time you develop symptoms until about 48 hours after starting antibiotic treatment. Viral pink eye is infectious for as long as you have symptoms.

#### Symptoms:

- Redness or Swelling
- Watery Eyes
- Itchiness, Irritation, or Burning
- Discharge
- Crusting of the Eyelids or Lashes



#### Protect yourself and residents from Pink Eye

- Wash your hands often with soap and water.
- Avoid rubbing or touching your eyes.
- Avoid sharing personal items, like makeup, eye drops, bedding, contact lenses and containers, and glasses
- Do not use the same eye products for your infected and non-infected eyes.
- Take a break from wearing contact lenses.

**If a Resident has Pink Eye, use Contact Precautions. This means using gloves and gowns when interacting with the resident.**

#### Cleaning, Sanitizing, & Disinfecting

**Knowing when to clean, sanitize, and disinfect surfaces is key to preventing the spread of disease. Always follow the directions on product labels to ensure safe and effective use.**



#### CLEANING

- Cleaning **physically removes** most germs, dirt, and impurities from surfaces
- Use soap or detergent with water to scrub, wash, and rinse
- Cleaning should be performed regularly and **always come before sanitizing or disinfecting**



#### SANITIZING

- Sanitizing **reduces** the number of germs on surfaces to levels considered safe
- Use sanitizing sprays or cleaners
- Objects or surfaces should be cleaned first before sanitizing
- Sanitize objects and surfaces that come in contact with mouths (such as, toys, feeding supplies, countertops, and other surfaces that touch food)



#### DISINFECTING

- Disinfecting **kills** remaining germs on surfaces
- Use an EPA-registered disinfectant solution or a bleach solution
- Objects or surfaces should be cleaned first before disinfecting
- Disinfect surfaces when someone is sick or at higher risk of getting sick due to a weakened immune system



# FOR YOUR CONSIDERATION

## LOCAL BUSINESSES FROM AROUND THE GLOBE

### HALAL GUYS

3616 W Touhy Ave, Skokie, IL 60076  
[details here](#)

### SLOOMOO INSTITUTE

820 N Orleans St, Chicago, IL 60610  
[details here](#)

### SAHAR INTERNATIONAL SUEPRMARKET

4851 N Kedzie Ave, Chicago, IL 60625  
[details here](#)

### TEE MART DECORATED APPAREL

1632 N California Ave, Chicago IL 60647  
[details here](#)

### CHOCOLAT UZMA

917 W 18th St., Chicago IL 60608  
[details here](#)

### DEVON MARKET

1440 W Devon Ave, Chicago, IL 60660  
[details here](#)

### THE INDIAN GARDEN RESTAURANT

247 E. Ontario St., Chicago IL 60611  
[details here](#)

Additionally, [click here](#) to check out this article from Choose Chicago for a curated list of events, art exhibits, film festivals, makers markets, concerts, improv shows to do around the city this Spring!

Send us a tip! If you have recommendations for any local minority and women-owned businesses that Misericordia should know about it, [click here](#) and tell us about their goods and services. We may highlight your suggestion in future issues of Campus Connections!

## ROBERTA WRITES: A STAFF SPOTLIGHT

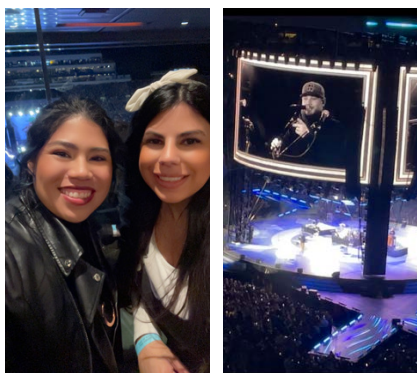


**Pictured:** Roberta W., staff member from Bakery Department. She has written since she was a child, and cites Barbara Kingsolver, Toni Morrison, Jackie Collins—whom she’s met in person—, Colleen Hoover, and C.L. Morgan.

Roberta started writing as a child when her mother gave her a diary. She’s called writing an artistic expression, stating, “The thoughts come easiest when I’m not thinking too hard.” That said, it’s typical for her to imagine characters and stories in her head before they reach print. In fact, she calls it her favorite part of the creative process, when she is still sketching out the beginnings of her books until she has time to write at night.

Since 2017, Roberta has written and published six romantic novels through Amazon.com. She creates characters with “relatable emotions,” and says, “My novels are about the randomness of love, and how it can enter anyone’s life.”

## IT PAYS TO READ CAMPUS CONNECTIONS



**Pictured:** Maria W (Nursing) & Mary I (Nursing), who watched the Luke Combs concert from the VIP in South Bend, IN.

Congratulations to those who won our recent raffles, featured in Campus Connections:

- **Chicago Cubs vs. Pittsburgh Pirates (Sunday, April 12)**
  - Andrew B (Ministry)
  - Rhian K (Day Services)
- **Luke Combs’ “My Kinda Saturday Night” Tour (Saturday, April 18)**
  - Mary I (Quinlan Nursing)
  - Mayra O (Marian Center)

As always, thank you to those who entered your names by reading about the raffles in Campus Connections. Be on the lookout for more opportunities to win big this month and onward. It pays to read Campus Connections!

## CAMPUS CONNECTIONS



# MONTHLY RECOGNITIONS

## WELCOME NEW RESIDENTS



### **Tommy**

*Residence: Mercy Glen*

- Loves to listen to music and watch movies of pop culture



### **Collin**

*Residence: Village*

- Loves to play hockey and bowl
- Loves the Wiggles music



### **Conor**

*Residence: Mercy Glen*

- Likes looking at Car Magazines
- Likes to go bowling



### **Timothy**

*Residence: Mercy Glen*

- Enjoys going to church
- Enjoys riding his bike and playing videogames



### **Kara**

*Residence: Shannon Apts*

- Enjoys going to church
- Enjoys riding his bike and playing videogames



### **Patrick**

*Residence: Rosemary Park*

- Loves to go bowling
- Enjoys going on vacation with his family



### **Karen**

*Residence: Marian Center*

- Loves to drink coffee
- Loves Michael Jackson and The Carpenters music



### **Tinka**

*Residence: Marian Center*

- Likes crunchy snacks
- Likes to watch sports and cooking shows



### **Laura**

*Residence: Rosemary Park*

- Likes having her nails painted
- Likes to do arts and crafts
- Likes dancing



### **Shannon**

*Residence: Village*

- Loves all things related to horror movies
- Loves to paint, swim, and be out in the community



### **Jack**

*Residence: CILA*

- loves Disney movies
- Likes to make silly faces
- A great swimmer

## DEPARTMENT APPRECIATION

April follows another round of monthly appreciation for the various departments on campus. This month, we are celebrating **Misericordia Businesses!**

We thank these departments for all they do in the lives of the residents.

## APRIL ANNIVERSARIES

- 37** Mary Anne Fallon
- 33** Leslie Burgard
- 27** Marjorie Neal
- 25** Lela Perez, David Rustile
- 24** Norma Cabunacan, Jenny Leszynski
- 19** Keewandas Johnson
- 17** George Lim, Andrea Newson
- 16** Denise Bradley
- 15** Erica Lopez, Rebecca Muzemil, Christopher Siefer
- 13** Amanda Uychoco
- 12** Wilson Gonzalez
- 11** Ernesto Aguirre, Lonna Davis
- 10** Outreya Alshamaq, Yawoavi Akotsu
- 9** Febeia Heard, Jerome Batton, Naja Ross
- 8** Robert Batton
- 7** Kevin Rahlfs, Lena Rutledge
- 6** Scott Thompson, Keziah Paz
- 5** Idris Ali, Gretchen Gantner, Casey Stewart
- 4** Cristina Ayala Rivas, Inez Ayala, Denise Belland, Shaila Gonzalez, Zaria Junius, Jessica Perez, Kenya Walker, Carmen Gonzalez, Lejla Gutotic, Efrain Villanueva, Paula White
- 3** Fleur Martin, Maria Emano, Alyssa Martinez, Makiya Ousley, Vanja St. Clair, Avery Kalyn
- 2** Martiniece Evans, Garrett Floyd, Charniece Haywood, Danielle James, Andrea Jancatova, Christine Jensen, Shanna Rambus, Joaquin Serna, Jocelyn Cadiente, Isabella Flores, Kristin Liebowitz, Paulie Garrison, Babatunde Odeyemi
- 1** Oluwabukola Adeyemi, Volodymyr Kindrat, Eh Nay Moo, Ahmad Nedley, Winifred Omogiade, Aidan Arellano, Jonathan Carrasquillo, Annette Cooper, Fulvio de Col, Kylee Guerra, Caprishea Jones, Alicia Marecka, Emily Miller, Mayra Miron, Jennifer Navarro, Andrew Palmiano, Aditi Patel, Blanca Reyes Levya, Kenia Roman, De'Andrea Ross, Maria Santiago, Malakhi Thiam, Sarah Velez, Jacqueline White, Muhammed Yerlitas, Skylar Smith, Adelaide Corbo, Olamide Rennaiye, Argenis Suarez, Maygan Anthony, Kathryn Clemmons, Jose Cruz, Summer Farris, Cyrus Fractus, Skyler Glass, Vernisha Golden, Sayuri Rios, Maria Satterthwaite, Jasmine Chummasorn, Brianna Ortiz

## CAMPUS CONNECTIONS



# MONTHLY RECOGNITIONS (CONT'D)

## WELCOME NEW STAFF



**Su, Caroline** (Misericordia Foundation); **Andrews, Katie** (Shannon Apts); **Begly, Peter** (CILA); **Bodon, Zhane** (Mercy Glen); **Callahan, Ann** (Behavior); **Camacho, Jacob** (Connelly Home); **Goulder, Cameron** (CILA); **Haley, Michael** (Rosemary Park); **Hittle, Jacob** (Village); **Hunter, Paul** (Rosemary Park); **Ijigu, Biruk** (Village); **Janeway, Lewis** (Quinlan); **Lewis, Maya** (Village); **Madden, Elizabeth** (CDS); **Parr, Parish** (Rosemary Park); **Pemberton, Steven** (Mercy Glen); **Pineda, Mauro** (Village); **Pulliam, Cameron** (Quinlan); **Spiewak, Isabelle** (DT); **Yun, Jaesun** (Marian Center); **Davis, Danny** (Main Nursing North); **Khan, Adam** (Rosemary Park Nursing); **Gomez, Jeff** (AUX Main Building); **Pettway, Victoria** (Human Resources)

## IN MEMORIAM

Our deepest condolences go to the loved ones of:



**Edward "Ed" L**  
(1985-2026)



**John O**  
(41 Years of Service)



*"Blessed are those who mourn, for they shall be comforted." Matthew 5:4*

## CALL FOR SUBMISSIONS

**HAVE A TALENT THAT YOU WOULD LIKE FOR US TO SHOWCASE?**

[CLICK HERE](#) TO SHARE YOUR SUBMISSION AND WE MAY PUBLISH IT FUTURE CAMPUS CONNECTIONS



Stay tuned for weekly Campus Connections updates sent via email. If you have any questions or feedback for us, send your messages [here](#)! Be sure to include your name, work area, and an email we can use to contact you!

Remember to use caution when opening and responding to emails. Every day, more than 3 billion phishing emails are sent out worldwide. These emails are tactics used by scammers to trick you into giving up sensitive information. [Click here](#) to find eight tips on how to avoid email phishing scams.