

CAMPUS CONNECTIONS

EMPLOYEE NEWSLETTER

Issue 12

Vol. 3



Happy
Holidays



As we approach the end of the year and revel in the joyous spirit of the holiday season, we wanted to take a moment to express our heartfelt gratitude to each and every one of you. This year has been filled with its own set of challenges and triumphs, but through it all, your commitment and tireless efforts have made a difference in the lives of our residents, even during the most trying times.

May this holiday season bring you and your loved one's joy, peace, and an abundance of cherished moments. Once again, thank you for your unwavering commitment and hard work. Let's embrace the coming year with renewed energy and enthusiasm, knowing that together, there's no limit to what we can achieve.

Wishing you a joyful holiday season and a happy New Year!

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DECEMBER 2023

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EMPLOYEE WELLNESS

UPDATES TO COVID-19 METRICS

The previous CDC metrics, COVID-19 Community Transmission and Community Levels, are no longer in effect following the expiration of the COVID-19 Public Health Emergency Declaration. However, the CDC COVID-19 Data Tracker continues to provide relevant data that can be used to guide decision-making.

Misericordia will continue to monitor the CDC COVID-19 Data Tracker weekly and implement infection prevention and control measures based on the level of new COVID-19 hospital transmissions over the past week rather than the community transmission level.

This is the same metric that will be utilized by the CDC to issue alerts to the public regarding higher levels of SARS-CoV-2 circulating in the community and the need to take additional protective actions.

- IDPH is recommending that a COVID-19 new hospital admissions level of 20 per 100,000 population over the past week be used as the measure at which facilities should consider implementing enhanced prevention measures.
- If there is a steady increase in hospital admissions for respiratory infections including Flu and RSV over two weeks regardless of the actual rate of admissions, facilities should be vigilant and prepared to implement enhanced measures if necessary.
- Facilities may choose to implement additional protective measures when the COVID-19 Hospital Admission Rate is lower based on their discretion and taking into account the activity of other respiratory infections such as Flu and RSV.

For your reference, [here is the data tracker link.](#)

The Reception team will continue to send updates each Monday, but these are new parameters.

	≥ 20.0	High Transmission
	10.0 - 19.9	Medium Transmission
	<10.0	Low Transmission

Please reach out to a supervisor if you have questions about this or any other COVID-19 concerns.

TAKE STEPS TO HELP YOU STAY HEALTHY DURING THE HOLIDAYS

Courtesy of the CDC.gov

It all starts with you! Here's an action plan you can take to help you stay healthy during the holidays:

Get vaccinated

- Many viruses spread more during the holiday season, so it is important to get [all recommended vaccines](#), including flu, COVID-19 and RSV, as soon as possible.

Take action to stop respiratory viruses from spoiling holiday cheer.

- If you are sick, stay home to avoid putting others at risk.
- [Cover coughs and sneezes](#) when around others to help protect them.
- Stay away from others who are sick, if possible.
- [Masks](#) can help reduce the spread of respiratory viruses. Wearing a high-quality [mask while you travel](#), for example, can help protect you and others.
- Avoid touching your eyes, nose, and mouth. Germs spread easily this way.
- [Handwashing](#) often with soap removes most germs, including respiratory viruses, from your hands. If soap and water are not available, using a hand sanitizer with at least 60% alcohol can kill many germs.
- Viral particles in the air spread between people more easily indoors than outdoors. Any way you can [improve air quality](#), such as opening windows or using air purifiers, can help reduce the amount of virus you are exposed to.

If you do feel sick, there are tests and treatments.

- If you have signs or symptoms of a respiratory virus, like a cough, runny nose, or fever, [tests](#) can help figure out which illness you have.
- [Free at-home COVID-19 tests](#) are available. A healthcare provider may also test you for flu, COVID-19, and RSV.

To read more of the CDC's suggestions, [click here.](#)



HR AND STAFF DEVELOPMENT

ILLINOIS ACTION FOR CHILDREN: WORKPLACE CHILDCARE SUPPORT

Through our participation with the Workforce Growth Project, Misericordia has partnered with **Illinois Action for Children (IAFC)** to support current working parent staff and to help alleviate the childcare conflict that exists between work and family.

IAFC provides workplace childcare support to employees by providing resource and referral services to procure accessible and affordable child care. Some of their services include:

- A detailed consultation with an assigned IAFC staff member regarding all types of available childcare needs and services for children from 6 weeks - 12 years of age
- Confirmation of childcare openings through their extensive database of childcare providers
- Information about childcare financial assistance programs
- Follow-up check-ins during the child care search with a knowledgeable child care coordinator via e-mail and phone
- Additional resources based on needs, such as food security, housing, and domestic violence

For more information about IAFC and its services, [please click here](#).

If you have questions about IAFC, please reach out to Ashley Smith in Human Resources. Contact information for Ashley [can be found here](#).

MISERICORDIA TRANSIT BENEFIT PROGRAM

COMMUTER BENEFITS OPEN ENROLLMENT DECEMBER 13 - DECEMBER 20

Misericordia is excited to announce that we will begin offering a pre-tax Commuter Benefit Program through P & A Group for all Full-time and Part-time staff working at least 30 hours per week effective January 1, 2024. This benefit will allow eligible Staff to pay for transit expenses while using Pre-tax dollars. Once enrolled, you will receive a separate prepaid card from P & A Group via the mail at your home address. You will then use the funds on this card to load to your transit accounts. These funds can be used on public transportation systems within the jurisdiction of Pace, Metra, and Chicago Transit Authority (CTA).

Please [click here](#) for additional information regarding the Commuter Benefit Program.

Important Note:

- Commuter Benefit elections will need to be made in ADP WorkForce Now
- Once enrolled, deductions will be taken on the last paycheck of the month
- All cancellations or changes will need to be updated in ADP Workforce Now by the 10th of each month to avoid future payroll deductions
- Upon leaving employment, the employee must upload all remaining funds from the debit card to their transit account before their last day of employment



CHILD ABUSE AND NEGLECT TRACKING SYSTEM (CANTS)

DCFS has implemented a new reporting process to receive timely CANTS results. As you are aware employees must complete a CANTS background check at hire and annually. This process will now be done on the DCFS portal.

Employees will be notified via email from DCFS and will need to create an account to submit the CANTS request online. Once completed, results are available within 24-48 hours, in most cases. Please check your email or Campus Connections for additional information within the next few weeks.



HR AND STAFF DEVELOPMENT

CONGRATULATIONS TO OUR IARFUTURE GRADUATES



Aroma Blomquist and Jacquelyn Eisen recently completed the IARFuture Leadership Initiative. Throughout the last six months, they heard from organizational leaders on different topics including organizational culture, strategic thinking, planning, decision making, and system advocacy. These sessions focus on building skills to overcome organizational challenges, increase innovation, and share best practices and ideas with professionals from other provider agencies around the state. This was a meaningful experience for them, and they were able to bring back many insights to benefit Misericordia.

Pictured: Aroma B from McAuley and Jacquelyn E from Staff Development

IMPLICIT BIAS TRAINING COMING SOON

We are excited to launch our implicit bias training! This is an important training that is available to everyone on our online platform, Infinitec. It can be found under the Misericordia tab of the online classroom. This training covers the definitions of implicit and explicit bias and the differences between them, the causes and impacts of implicit bias, and strategies to reduce implicit bias in your everyday life.

Please note, a one-hour implicit bias training is required for the renewal of many professional licenses. It is important that you complete this training in a timely manner in accordance with your licensure requirements to ensure you meet the state requirement.

Please reach out to training@misericordia.com if you are unsure whether you are required to take this training.

ATTENTION E-TIME MANAGERS DEADLINE FOR PAYROLL

The last pay date of the year is on December 29, 2023.

Please [click here](#) for important reminders.

The deadline to complete all your employees missed punches or all your payroll edits in eTime will be **Tuesday, December 26 at 9:00 am**. This is to ensure we are able to meet the ADP deadline for direct deposits and everyone will be paid on time.

ATTENTION EMPLOYEES HOLIDAY PREMIUM PAY

Employees working the following shifts will be paid time and a half for hours worked:

Overnight Shift

- Christmas Eve - 12/24/23
- New Year's Eve - 12/31/23

Day Shift

- Christmas Day - 12/25/23
- New Year's Day - 1/1/24

Evening Shift

- Christmas Day - 12/25/23
- New Year's Eve - 12/31/23





CREATING OPPORTUNITIES

WE WANT TO HEAR FROM YOU - PLEASE JOIN US

Throughout the month, we will host listening sessions in response to the Workforce Growth Project Staff Experiences survey that many of you and our workforce completed this summer. Now we would like to dig deeper into the positive feedback and areas of improvement within our organization that were suggested (see graphics below), and we would especially like to hear from you!

For Management/People Leaders — [Click here](#) to find sign-up dates and times.

For Direct/Non-Direct Staff — [Click here](#) to find dates and times and sign up through your supervisor.

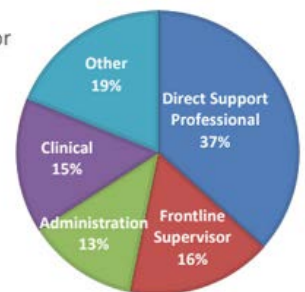
Please note that more dates and times may be added.

HIGHEST SCORING QUESTIONS

Composite Score for ALL Respondents	Question
3.68	Q33 I understand the mission of my organization
3.4	Q34 I feel connected to the mission of my organization
3.34	Q44 I can see myself working here in a year
3.3	Q15 I am able to use my vacation time
3.18	Q30 My supervisor/manager values people with different tales, skills and backgrounds

MISERICORDIA RESPONDENTS

- Direct Support Professional
- Frontline Supervisor
- Administration
- Clinical



LOWEST SCORING QUESTIONS

Composite Score for DSP & Front Line Supervisors Only	Composite Score for ALL Respondents	Question
1.49	1.63	Q42 We have enough staff working at my organization
2.21	2.36	Q14 My pay is appropriate for the work I do
2.20	2.38	Q27 I am able to afford the childcare support that I need
2.53	2.58	Q20 I see a path to advance my career in my organization
2.49	2.65	Q43 My organization has strong teamwork

584 TOTAL RESPONDENTS

Direct Support Professional	214
Frontline Supervisor	97
Administration	74
Clinical	89
Other	110



CREATING OPPORTUNITIES

CONGRATULATIONS TO OUR FIT FOR SUCCESS TIER 1 GRADUATES



Pictured (L to R): Front row—Mary Ann G (facilitator), Linda M (Marian Center), Steph L (Mercy Glen), Clotelia S (DT), Taina J (Reception), Tashauna A (Village), Paul P (CILA), Saul H (facilitator); Middle row—Annette F (CILA), Nancy M (Mercy Glen), Passion R (Quinlan), Aysa J (Marian Center), Nick S (Village); Back row—Kristina L (facilitator), Kevin M (DT), Matt H (DT)



Pictured (L to R): Front row—Saul H (facilitator), Tim S (CILA), Anacaren P (CILA), Carolyn M (DT), Rasheeda Johnson (Village), Leah L (Quinlan), Deah L (Village), Santana B (Reception); Back row—Guy T (DT), Jason L (DT), Kristina L (facilitator), Sade Carter (Marian Center), Gaelle Kaneza (Marian Center)

This past fall we graduated two classes of Fit for Success: Tier 1! In this training, we focused on Self-Identity and the development of key skills necessary for leadership. We looked at topics such as communication, conflict management, perspective, and self-awareness through a series of talks, group discussions, activities, and self-reflection. We are excited to share reflections and testimonials from our latest participants who are going on to apply the skills they learned in their roles at Misericordia.

JOIN US FOR FIT FOR SUCCESS TIER 2: ESSENTIAL SKILLS FOR TEAMWORK

Click here to download and print an application for the next Fit for Success: Tier 2, Essential Skills for Teamwork. Open to all staff who have completed Professionalism or Tier 1 of Fit for Success (FFS), in FFS: Tier 2, participants will look at how to build teams and learn practical skills that will help them grow in their role as team players.

Applications will also be available on ADP or at HR and due on 12/15/2023. Look for more information to follow! Contact **Mary Ann Goode** if you have any questions.

EMPLOYEE REFERRAL BONUS

Who?

Full-time and Part-time employees (outside of senior management, HR, or hiring managers/supervisors) can refer someone to Misericordia—just ask them to apply.

What?

A successful referral can result in you earning up to \$1,000 over the course of the first year of employment for the referred employee—as long as YOU are in good standing.

When?

You can make referrals any day of the week.

Where?

You can find the referral form and further details on ADP or stop by HR.

Why?

Why not? Successful referrals result in successful hires, with great staff joining your team. This is a Win Win for everyone!

MAKE A REFERRAL AND EARN UP TO \$1,000



CAMPUS SAFETY

UPDATED SAFETY KITS THROUGHOUT CAMPUS



Pictured: An AED and Stop the Bleed kit, located across from the Conway reception desk.

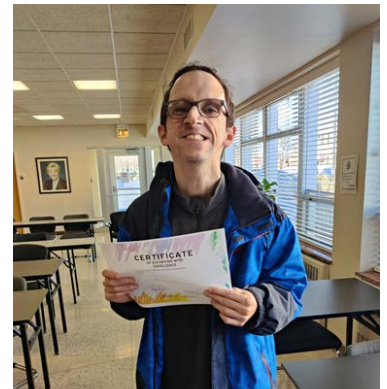
The Emergency Preparedness Committee has evaluated our campus to ensure we have an adequate supply of AEDs and Stop the Bleed kits. We are excited to report all areas will now be equipped with AEDs and full Stop the Bleed kits. The newest additions include:

- Hearts and Flours Drive Thru Bakery
- McAuley (located in music room)
- Mercy Glen (located in Coleman home entry way)
- Shannon Apartments (located on first floor across from laundry room)
- Village (located in Shannon home next to time clock)
- Holbrook (located on the first floor near elevator)

Our goal for 2024 is to continue supplying areas with the necessary emergency medical equipment. Please be sure to familiarize yourself with the location and use of these devices. Questions, concerns, or additional training needs? Please reach out to Sarah Powills at sarahg@misericordia.com.

Thank you for helping keep our campus safe!

LOOK OUT FOR OUR NEW CAMPUS HELPERS!



Village residents (pictured L to R) Richele, Ryan, Alex, and Michael completed an orientation to help escort their peers around campus. The class included a review of the parts of the wheelchair, the importance of greeting a person and communicating what you are doing, using the brakes, and how to safely push and navigate a chair. Each of them demonstrated their skills to the group and were awarded a certificate of achievement.

Congratulations to our newest Resident Escorters!

CAMPUS CONNECTIONS



COMMUNITY DEVELOPMENTS

NORTHWESTERN FALLS 2023 PARTNERSHIP



Pictured: Thomas M (Misericordia staff) and Austin P (Village resident) pictured with a team of students who designed an "Automatic Dime-sizer" to help staff and residents thoroughly prepare food for residents with special dietary needs.

For the second quarter in a row, Misericordia has been lucky to partner with Northwestern University's Design Thinking & Communication (DTC) program in helping them engineer tangible solutions to any accessibility challenges that affect the independence and activities of daily life for Misericordia's residents.

This quarter, Thomas McManus from Behavior and Nicole Humphrey from Developmental Training worked with over 30 students to create adaptive kitchen appliances and intellectual and sensory stimulation toys, respectively. Please stay tuned to Campus Connections to see the final prototypes, designed by the students.

Additionally, we look forward to partnering with them again in winter 2024!

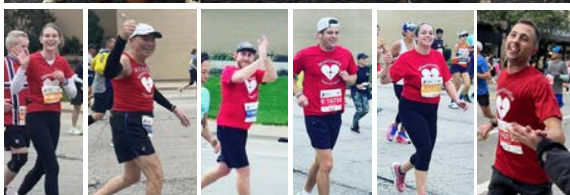


RUNNING FOR MISERICORDIA IN THE 2024 CHICAGO MARATHON



Misericordia Heart of Mercy is proud to be a charity partner for the 2024 Bank of America Chicago Marathon. Don't miss your opportunity to be guaranteed a spot to run on Sunday, October 13, 2024, and go the extra mile for Misericordia!

Runners commit to raising \$1,250 if registered before ~~November 16, 2023 at 2:00 p.m.~~; \$1,750 if registered before May 31, 2024.



Pictured: Some of the 75 Misericordia Heartracers Team before the 2023 Chicago Marathon. Congratulations to everyone who participated in the Chicago Marathon, and special thanks to those who helped us raise money.

Choose Misericordia as your charity and be part of the Heartracers! Our team grows bigger every year and is up to 83 runners! If you are interested in joining the team or need additional information, please contact Martha Floberg, Development Officer at 773-273-4125 marthaf@misericordia.com.

CAMPUS CONNECTIONS



INFORMATION TECHNOLOGY

MISERICORDIA E-MAIL NAME CHANGES & PRONOUNS

All employees are encouraged to set up an email signature for their Misericordia email to help ensure clear and successful email communications. Misericordia has some general guidelines and recommendations but allows staff to have some flexibility to personalize their email signatures. Please remember that the use of Mis email is covered by the Computer & Network Use Policy.

INFORMATION TO INCLUDE:

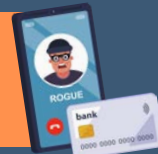
- **Name:** The name you want to be called. This can be your given name or a nickname if that is what you typically use
- **Title/role:** Include your title or role within Misericordia so the recipient understands the area you work in and your role in the organization
- **Organization:** Misericordia Home. Address: 6300 N. Ridge Ave, Chicago IL 60660 (or whatever address is appropriate).
- **Phone number:** Include the phone numbers people should use to reach you. Misericordia's main number (optional): 773-973-6300
- **Email address:** Misericordia email address

OTHER OPTIONAL ITEMS AND CONSIDERATIONS:

- **Misericordia logo:** A small (low resolution) image representing Misericordia
- **Personal motto or saying:** Must be business appropriate and align with Misericordia core values
- **Preferred pronouns examples:** Pronouns: he, him, his; she, her, hers; they, them, theirs
- **Printing warning:** Some people choose to add a note requesting the email not be printed to minimize paper usage
- Outlook supports multiple email signatures. You can have one for new emails and a different one for responses
- Please minimize printing emails whenever possible
- When printing is required, be sure to print emails in black & white to reduce Misericordia printing costs
- Contact IT (IT_department@Misericordia.com) for help with email signatures

[Click here](#) to see the full list of instructions with examples. IT can also help you change your name on Outlook. [Click here](#) to download the form.

DON'T BE A VICTIM OF IDENTITY THEFT



WHEN ACCESSING MOBILE APPS AND PAY/BANKING WEBSITES, REMEMBER THE FOLLOWING DO'S AND DON'TS

- **Don't** save your password on your mobile apps or shared computer for banking and pay websites.
- **Do** enter your password directly each time you access the mobile applications. You can also use the facial recognition or thumb print feature to access the mobile app.
- **Do** sign into any app and websites using the authentication features for secure applications like banking and payroll related apps, like Paychex, Paylocity or ADP.
- **Do** choose passwords that are strong and hard to be hacked (using a mixture of alphabetical and numeric, upper and lowercase and special characters when creating your passwords).
- **Don't** write down passwords where other people can find them.

These useful hints/reminders in addition to the link below from the Federal Trade Commission are great resources to help you protect your privacy and secure your password information on Apps.

<https://consumer.ftc.gov/articles/how-protect-your-privacy-apps>



DIVERSITY AND INCLUSION

LOCAL BUSINESSES FROM AROUND THE GLOBE

CHICAGO SUGAR DADDY PATISSERIE

3243 N Broadway, Chicago, IL 60657

"Its co-founder and pastry chef was one of the top 3 finalists in the Food Network's Baking Championship. Chicago Sugar Day Patisserie incorporates a lot of Southeast Asian flavors in its cakes and other baked goods."

MASA MADRE

135 N Kedzie Ave, Chicago, IL 60612

"From sourdough to sufganiyot, this women-owned bakery in Pilsen sells a plethora of baked goods and offers in-person and virtual baking."

TAZA HADRAMOUT RESTAURANT & BAKERY

3100 W Devon Ave, Chicago, IL 60659

"This restaurant specializes in a variety of Mediterranean food and Chicago culinary favorites."

MIDDLE EAST BAKERY & GROCERY

1512 W Foster Ave, Chicago, IL 60640

"They have dry goods and ingredients as well as a deli selection and grill that prepares kabobs, rice, salads, and wraps throughout the day."

Send us a tip! If you have recommendations for any local minority and women-owned businesses that Misericordia should know about it, [click here](#) and tell us about their goods and services. We may highlight your suggestion in future issues of Campus Connections!



#SAMEDIFFERENCE MOVIES THAT MEAN SOMETHING TO YOU

It is said that movies can change one's perception of themselves and the world, "building deeper understandings of different backgrounds and identities." This quarter, we invite you to share such meaningful movies with us, by dropping the movie title [here](#) and telling us why it's important to you.

REDUCING STEREOTYPE THREAT

Courtesy of BHSONline.com

A stereotype is a preconceived notion about a person or group of people where we sometimes unfairly believe that all people or things with a particular characteristic are the same. Remarks about race, politics, sex, and gender are often based on the most common stereotypes. These stereotypes that we learned or observed when we were younger may have been wired into our brains, and as adults, we then may bring the assumptions wherever we go even though they are not always acceptable or inclusive. Our professional and personal selves suffer when we judge people based on biases, labels, and stereotypes. We can reduce these effects by practicing the following:

- Get to know others who appear different from you.
- Stop yourself before making snap judgments about others.
- Consider what you have in common with other people—it may be more than you think!
- Develop empathy for others.
- Try to walk in their shoes.
- Educate yourself about different cultures and groups.

It is important to do the work against stereotyping in ways that could potentially interfere with our interactions. We could miss out on valuable experiences, insight, and relationships—and connecting with others on a genuine level.



MONTHLY RECOGNITIONS

STAFF SPOTLIGHT

Selected by area leadership and posted on Facebook, Staff Spotlights acknowledge and celebrate the hard work and uniqueness of the individuals who help make us #MisericordiaStrong.



Leo - a Qualified Intellectual Disabilities Professional (QIDP) in the Village

Click the link(s) above to read more. You can also scroll the **Misericordia Facebook** page to see our previous Spotlights.

NOMINATE YOUR TEAM FOR MISERICORDIA'S TEAM RECOGNITION

Do you and your coworkers exhibit excellent teamwork and dedication to the mission of Misericordia?

Does your team demonstrate any of the five Community of Believers Values?:

- Quality of Life
- Connection
- Responsibility
- Spirituality
- Diversity & Inclusion

Then **click here** to nominate your team!

Please note: Nominations must be approved by an area director before being recognized

THANK YOU, DONNA AND MIKE



Misericordia would like to bid a special farewell to Donna Zaidi from Main Nursing and Michael Diaz from Community Day Services. For over three decades, Donna and Mike have made enormous impacts on the quality of life for our residents and the Misericordia community. We thank them so much for their years of dedication and service, and we wish them great success in their future endeavors.

WELCOME NEW STAFF (FROM NOVEMBER 2023)



Robin Fountain (Quinlan); **Carolyn "Lyn" Hanlan** (Village); **Sable McKinney** (Rosemary Connelly); **Centuria Hartfield** (Marian Center); **Jenna Vangalis** (Therapy); **Nijah Berry** (Mercy Glen); **Julia Brown** (Nursing); **Latasha Carey** (Behavior Services); **Nicholas Cruz** (Marian Center); **Jared Glaaser** (Mercy Glen); **Cristina Hernandez** (DT); **Lastarra Johnson** (Quinlan); **Vedia Johnson** (Quinlan); **Bahati Kimondo** (Marian Center); **James LaPlante** (Marian Center); **Elizabeth Meister** (McAuley); **Peter Olaitan** (CILA); **Esmeralda Ortiz** (Quinlan); **Jakeria Clay** (Village); **Jordan Graham** (McAuley); **Jamaal Jones** (McAuley); **Priscilla Alvarez** (Rosemary Connelly); **Alvaro Arellano** (Bakery); **Magali Arellano** (Bakery); **Mayra Ayala** (Bakery); **Razia Bano** (Bakery); **Saira Bano** (Bakery); **Taonaja Bello** (Bakery); **Elaine Deveny** (Bakery); **Edward Finnegan** (Bakery); **Holli Krauss** (Bakery); **Hannah McKercher** (Social Services); **Christine Sato** (Bakery); **Jeffrey Thiel** (Bakery); **David Uribe** (Bakery); **Andrii Alferov** (Bakery); **Hector Anaya** (Bakery); **Judith Ayi** (Main Housekeeping); **Lina Catano Bedoya** (Laundry); **Tyler Cobbs** (McAuley); **Ligia Lau Aspurez** (Laundry); **Kathryn Lewis** (Bakery); **Arash Saedi** (Bakery); **Lily Carbajal** (Bakery); **Eseosa Ogbeifun** (Bakery); **David Peterson** (Bakery)

CAMPUS CONNECTIONS



MONTHLY RECOGNITIONS

DECEMBER ANNIVERSARIES

- 37
Dara Talbot
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Freddy Fernandez
- 35
Mary Travers
- 34
Sammie Johnson
- 27
Thomas Phillips
- 22
Catherine Cochrane
- 16
Adrienne Khan, Kaneysha Minder
- 15
Nina Martinez
- 10
Roseline Pius-Alonee, Carlo Pestarino
- 9
Nicholas Rymus, Martha Floberg
- 8
Piotr Grocholski
- 7
Pamela Moore
- 6
Guadalupe Cruz
- 4
William Anderson, John Kelly Exhume, Alexandra Wheeler,
Francis Meadows, Abigail Rambo
- 2
Roberta Wilson, Larry Acevedo, Jacob Adams, Miguel Biott,
Brittany Camana, Amanda Cipriani, Amoney Dorsey,
Zachary Griffin, Michael Johnson, Latisha Nesbitt, Evelyn
Simmons, Timothy Stillman, Danny Wallace, Jazmin
Chambers, KC Capilitan, Catherine Hattendorf, Kate
Bernadette Capilitan, Janeth Macasaet
- 1
Grace Coffey, Justice Schafer, Mary Burkes, Ebony Collier,
Shauntay Curtis, Sonya Davis, Emily Frederich, Rachel Gale,
Scott Glumm, Latrice McGee, Jeffrey Schultz, Rolanda
Williams, Mariam Diallo, Keith Hines, Tiara Leflore, Colin
O'Sullivan, Daniel Salazar

2024

TELL US WHAT'S ON YOUR 2024 BUCKET LIST

Whether it's baking a cake from scratch, flying on an airplane for the first time, reading 50 books, or anything else you hope to accomplish in the new year, we'd love for you to tell us about them. Your responses will be published in Campus Connections!

[Click here](#) to share something that's on your list! Additionally, if you set any for yourself that came into fruition in 2023, please let us know at campusconnections@misericordia.com, so we can celebrate!

IN MEMORIAM

Our deepest condolences go to the loved ones of:



Broadway Lester, Jr.
(1994 - 2023)

You can click the underlined name to view the memorial page.

“Blessed are those who mourn, for they shall be comforted.” Matthew 5:4

Stay tuned for weekly **Campus Connections** updates sent via email. You can also find previous issues of **Campus Connections** in ADP and [here](#) on our website. If you have any questions or feedback for us, send your messages [here](#)! Be sure to include your name, work area, and an email we can use to contact you!